

SB-88

Paid parental leave is hereby mandated for all public school employees.

IN THE SENATE OF THE AMERICAN LEGION BOYS NATION

Mr. Vel of Nebraska introduced the following bill;

A BILL

Paid parental leave is hereby mandated for all public school employees.

Be it enacted by The American Legion Boys Nation Senate assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "Paid Parental Leave for Educators (PPLE)".

SECTION 2. Paid parental leave is the period of time during which a parent leaves their job following the birth of a child while still being paid their salary or a percentage of their salary. Public school employees will receive 20 weeks of paid leave while receiving 80% of their salary.

SECTION 3. The employee will only be paid for 20 weeks of leave. If they wish to take over 12 weeks of leave, they shall not be paid. All employees will be given an optional 8 weeks of unpaid leave upon the completion of the paid leave period.

SECTION 4. Any public school found not granting paid parental leave shall be fined \$1,000 for

each violation.

SECTION 5. This legislation will be jointly overseen by the Department of Education and the Health Resources and Services Administration. This legislation will be regulated by the Family and Medical Leave Act (FMLA).

SECTION 6. This legislation will take effect on June 1, 2024.

SECTION 7. All laws in conflict with this legislation are hereby declared null and void.